



since 2023



# The Business Case for Sustainability

Debunking Myths: Excuses Your Company Can't Afford to Make







### Politics

### Population



SustainableHappyProfit.com

Image: Slim Emcee, Unsplash













80/20

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10 years turn around these proportions

9.5M

providing green energy to 9.5 million people with a prediction of 50M by 2030

30%

This and other efforts over 10 years have resulted in a 30% profit increase

£





SustainableHappyProfit.com

Image: Matthew Henry, Unsplash



12%

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sustainable portfolio, higher growth rate, on average has made up 32%

12.1%

sustainability efforts implemented resulting in an annual market ROE of 12.1%

79%

of all transactions by Banco do Brasil clients were made via digital channels.







SustainableHappyProfit.com

Image: Nicholas Cappello, Unsplash



70%

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reduction in <u>absolute</u> emissions since 2008

50%

reduction of waste of polyethylene (PE) roll fed board

930M

operations revenues per year (EUR)



SustainableHappyProfit.com

Image: TruckRun, Unsplash





# Myth #1: People Don't Car<del>9</del>5%

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Workforce refuse lack CSR job

66%

<u>Customers</u> willing to pay more

85%

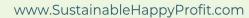
<u>Investors</u> interest portfolios

"Research shows that improving employee happiness raises sales by 37%, productivity by 31% and accuracy of task completion by 19%."









## Myth #2: It's too Expensive

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### **RENEWABLES**

Its official, as off 2023 renewables are **cheaper**.

<u>IEA – International Energy</u> <u>Agency, Executive summary</u>

Bonus: reduced long term costs, maintenance, extraction costs and transportation, etc.

### **MATERIALS**

90% materials are wasted. Current consumption of 1.8 Earths (westerners 5 Earths)

<u>Circular Economy, Ellen</u> <u>Macarthur Foundation,</u> <u>Examples</u>

There is more gold in e-waste than left on the ground.

### **REGENERATION**

Regenerative agriculture reduces GHG emissions, removes carbon, increases biodiversity, improves water quality, and generates higher returns and strong long-term resilience

Food Business Case, McKinsey









## Myth #3: Political/Market

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Systems

60%

reduce costs & increase margin

30.7T

investment strategies more than doubled

"Thriving employees perform 27% better than non-thriving employees, including 89% better on innovation, and they are 79% more committed to the organisation."













### Myth #4: Growth & Profit

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### **FLOODS**

Floods in the U.S. Midwest in the spring of 2019 reportedly cost Archer Daniels Midland Co. between \$50 and \$60 million in the first quarter of the year.

For every 1% increase in the area of a country experiencing severe rainfall, the <u>GDP falls</u> by around 1.8%.

#### **FIRE**

2017 and 2018 wildfires in California wiped out a <u>full</u> <u>quarter-century of profits</u> in the insurance industry.

Costs due to losses from fire number in the <u>tens of billions</u> <u>globally</u> & approximately 1% of global GDP per annum

### **SHORTAGES**

Weaker value chains, conflicts, epidemics, supply logistics (ie Panama Canal drought)

Automakers such as Subaru,
Honda Motor, Toyota Motor
and Nissan <u>suspended car</u>
<u>production for as long as 10</u>
<u>days due to a shortage of</u>
<u>parts</u> following Typhoon
Hagibis in Japan.









## Myth #5: It's too Complex

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500B

Cost Biodiversity Loss (land only)

12T

By Achieving SDGs

700M

Annual Material Costs savings

Remember how, around March 2020, your organisation made it possible to adapt in a fraction of the time that a change of that magnitude would have required in other

circumstances?



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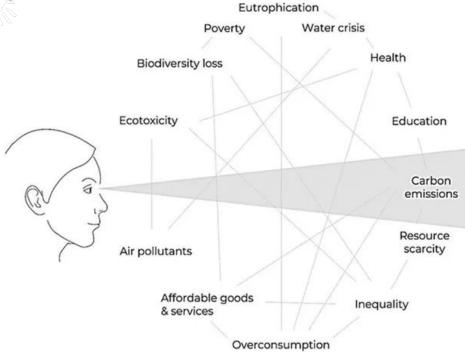


### **Carbon Tunnel Vision**

Sustaina transition

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Graphic by Jan Konietzko











## Perspectives

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### Managerial



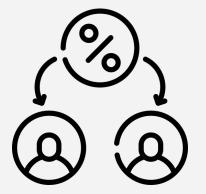
### **Investor**



(Main metrics of capital budgeting are:

- financial returns of the project,
- social impact,
- environmental impact.)

### Shareholder



### Finance

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### **Capital Budgeting**

Investment decision, internal, per project/investment basis.

Sustainable finance also looks to generate social and environmental impact.

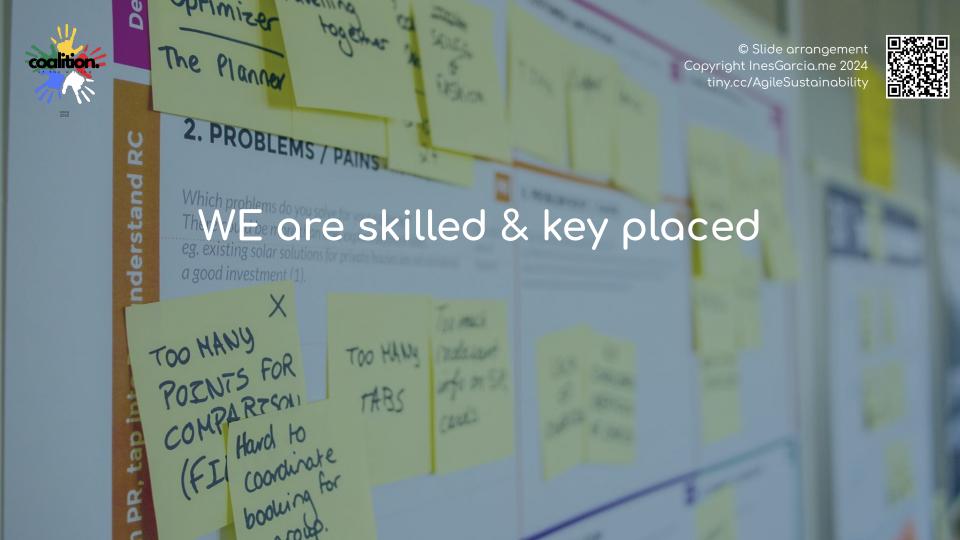
### **Capital Structure**

How entities raise/source capital, Where is the money coming and going?

Equity (shareholders, ownership) Debt (banks, bond holders). External to the organisation.

### **Working Capital**

Cash inflows (sales, payment collection, manage inventory, prepaid expenses) Cash outflows (suppliers, wages, interest payments, taxes) specially timing on managing these.







The Agile Sustainability Initiative is an effort to create awareness about sustainability within the Agile community and explore how Agile can contribute to a more sustainable future.

We recognize the critical role Agile can play in building a sustainable and resilient world. We believe by embracing Agile values and principles and by evolving our practices, we can address the complex challenges facing our society, economy, and environment.

Inspired by the Agile Manifesto and the contributions of Agile Alliance members, we are uncovering better ways of working by doing it and helping others do it. Acknowledging, that the following Agile Sustainability Manifesto will change as we all learn over time, we have come to value:









the environmental impacts of software applications accurately.



# Agile Sustainability Practitioner Programme

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